



# Constance Dwyer

11 Doolittle Road, Harpursville, NY 13787 (607) 206-9889 [www.training4k9s.com](http://www.training4k9s.com)

## PROFESSIONAL EXPERIENCE

### **Training4k9s**

Owner, President and Executive Director of Behavior and Training  
Certified Animal Behavior Consultant

### **Animal Care Sanctuary**

Animal Care Behavior and Training Consultant (2011 – present)  
Professional Advisory Committee Member (2015 – present)

### **Educational Consultant and Instructor**

Binghamton University Lean Six Sigma Black Belt Instructor (2013 – present)  
PupPartners™ Behavior Modification and Training Instructor

## CREDENTIALS / CERTIFICATIONS

- 21 years educating people and their pets to build strong, positive relationships
- M.S. 1995 Systems Science, Binghamton University, Binghamton, NY
- Certified Dog Behavior Consultant - International Association of Animal Behavior Consultants (IAABC)
- Certified Horse Behavior Consultant - IAABC
- Canine Good Citizen and S.T.A.R. Puppy Evaluator – American Kennel Club
- Externship Mentor - Animal Behavior College
- Equine Excellence Award™ Creator and Evaluator
- Lean Six Sigma Black Belt - Villanova
- Certified Professional Dog Trainer (2005-2010) - Certification Council for Professional Dog Trainers
- IAABC Board of Directors past member and Horse Division Chair
- Advisory Committee Member for the B.A.R.K. Park, Binghamton, NY's first dog park
- 4H Volunteer of the Year award 2009 - \$5000 donated – over \$7000 donated to date

## TEACHING - SEMINARS, WORKSHOPS, CLINICS

- Fearful Dog Seminar – November 2016 to Present, Animal Care Sanctuary, PA
- Canine Body Language – April 2016 to Present, Animal Care Sanctuary, East, PA
- Making Shelter Life Positive – October 2015 to Present, Animal Care Sanctuary, PA
- Equine Clicker Training Clinics – 2002 to present, Eternal Sun Stable, Harpursville, NY

- Equine Excellence Award™ Workshops – 2007 to 2019, Eternal Sun Stable, Harpursville, NY
- Free Puppy Seminars – 2002 to present, Cornell Cooperative Extension, Binghamton, NY
- Canine Good Citizen training classes, Puppy Manners and Socialization classes, Rally and Beginning Agility classes – 1998 to present

## **ANIMAL BEHAVIOR CONSULTING**

- Developed and implemented Pup Partners™ canine behavior assessment program at Animal Care Sanctuary which serves as a guide to match potential adopters to our dogs.
- Developed Pup Partners™ Shelter Package for use by shelters to guide them in establishing effective, efficient and successful processes from intake through adoption.
- Provide behavior counseling to general public and adopters of shelter animals in private sessions as well as during group classes if required.
- Define, analyze and recommend implementation of individual animal behavior modification plans for clients and their animals.
- Provided consulting on implementation of playgroups for Animal Care Sanctuary dogs.
- Work in conjunction with veterinarians and other specialists to provide the best possible behavior modification and training plan for the client and their pet.

## **EDUCATIONAL PROGRAMS AND CONSULTING**

- Developer/instructor - Behavior Modification and Training Academy™ for shelter staff and college interns – Animal Care Sanctuary, Broome County Humane Society and Hornell Area Humane Society. 4 years of classes graduated to date.
- Founder – Shelter Pup & Inmate Rehabilitation, Integration & Training (S.P.I.R.I.T) program – where shelter dogs are trained by inmates in local jails and medium security prisons under the supervision and coaching of our instructors with the goal of adoption at the end of the 6-week program.
- Design training classes and provide instruction in: Canine Good Citizen, Puppy Manners and Socialization, Rally, Play Groups, Beginner agility for dogs. Provide solid education and positive coaching to public of all ages – Animal Care Sanctuary and Cornell Cooperative Extension of Broome County.
- Developed and collaborated with Onondaga Cortland Madison BOCES management to implement dog behavior and training classes in Cortland, NY.
- Develop and continually strive to perfect Training4K9s educational curriculum which is centered on respect and love for the animal and focuses on LIMA (Least Invasive Minimally Aversive) interaction with the animal. Classes instruct clients on animal behavior and how to incorporate positive reinforcement into the daily training routine. Advocate a highly effective proactive training methodology which teaches humans how to communicate with the animal, clearly and in a positive manner.
- Actively collaborate with Broome County Cornell University Cooperative Extension Youth Educators to develop and teach community classes.
- Lean Six Sigma Black Belt project management – Binghamton University.
- Co-leader/youth educator for The Bow Wows – Broome County 4H Dog Club.
- Author/Consultant - Deference Protocol for Horses.